# Young Adult/Student Ministries Worship Coordinator

**Reports to:** Director of Youth and Young Adults

#### **Position Overview:**

This position will connect the world with God and One another by working closely with the Young Adult/Student Ministries Team to facilitate worship events that are spiritually strong, biblically based, and musically excellent.

**Hours**: Full-Time (40 hours per week), Non-Exempt – weekend and evening hours will be required. Schedule is variable.

#### **Responsibilities:**

Worship Ministry:

- Primary worship leader for Student Ministries (Wednesday)
- Primary worship leader for Young Adult Ministries (Thursday)
- Participate in planning ministries weekly activities and events.
- Lead timely and efficient rehearsals every week
- Facilitate in any instrument training necessary
- Organize and arrange any music for students including lead sheets and sheet music for special instrumentation
- Help with all ministry's events with worship

#### Ministry Volunteers:

- Help foster spiritually driven worship from volunteers
- Assist in mentoring volunteers
- Build a culture of creativity through unique worship experiences
- Empower volunteers to assist in planning Weekly ministry
- Be accessible to volunteers to aid in musical preparation
- Train instrumentalists and vocalists when necessary
- Coordinate SM worship auditions
- Create weekly engagement with students.
- Help in ways to accomplish the vision of alliance students.
- Help create and implement ideas to reach Students through worship
- Have a passion for Middle School, High School, and Young Adults to know Christ in an authentic way

# **Position requirements**

- A committed, growing follower of Jesus Christ
- Authentic and consistent in his/her own spiritual walk and relationships
- Ability to shepherd and mentor worship arts volunteers
- Proven musical ability
- Passion to grow and be stretched in leadership

# **STRATEGIC FRAMEWORK**

**Vision/Purpose:** Connecting the world with God and one another.

#### **MINISTRY VALUES**

- Bringing glory to God and reaching people for Jesus Christ drives everything we do.
- All of our ministries are to be Biblically sound, culturally relevant, and supported with prayer.
- God's Word is truth and we trust it above anything else to make a lasting impact on those we touch.
- Individual and corporate worship is critical to our spiritual health and relationship with God.
- Our fellowship is focused on shepherding and caring for one another.
- Our evangelism is driven by a sincere burden for all people and is worldwide in its impact.
- Our ministry is done with excellence and sense of urgency because it honors God and inspires people.
- We will never lose sight of our vision.

#### **MINISTRY PHILOSOPHY**

#### Simple Purpose, Simple Church

Our purpose is simple: Connecting People with God and One Another. Our church structure, programming and ministries will follow our simple discipleship process. All we do will be understandable and easily accessible. We will strive to have a minimum amount of bureaucracy.

#### **Strategic and Effective**

We minister with a sense of urgency; the stakes are heaven and hell for the people we serve. Everything we do will be strategically planned, focused on the vision and measured for outcomes. Our measure of "success" will be conversions, baptisms, spiritual growth and maturity, and the completing of the Great Commission.

#### Felt Needs First, Prescribed Needs Second

We will seek to meet people's felt needs first, then move people to the "prescribed" needs outlined in the Bible.

## Come and See - Go and Be

We will partner with the congregation in doing Kingdom work. The staff's role will be to provide clear vision and effective programming. The congregation's role will be to invite people to come and experience what God is doing through Alliance Church and eventually engage in the discipleship process. We also encourage ministries and individuals to "go and be" the reality of Jesus Christ by sharing Christ's love through personal evangelism, community service and world missions.

#### **Healthy Relationships**

We work together as a team. We keep short accounts, will not let conflict simmer and have a never-ending focus on the vision. We will maintain a broad view and will not tolerate turf wars or personal kingdom building.

# **Servant Leadership**

We have a towel over our arm at all times. We have a positive attitude of joyful, humble service towards each other and the people we serve in and outside of our church.

# **Stronger Together**

We will be a ministry that strategically and intentionally integrates ministries so they link together to produce healthy disciples of Christ that can advance the Kingdom as one.

#### Complementarian

Men and women equally share in the blessings of salvation; nevertheless, based on Scripture, some governing and teaching roles within the church are restricted to men.

# **Healthy Leadership**

We are healthy, high capacity individuals. We maintain our spiritual, emotional, relational, mental, and physical health by keeping our priorities straight. We live up to our commitments to others and live lives of integrity, at home, at church, and in the community.

#### **Equip Future Leaders**

We will train, equip, and empower young leaders in all ministries to remain relevant and effective, both for today, and for future generations.