

Worship Leader (Flex)

Team: Worship Arts

Supervisor: Worship Director

Direct Reports: N/A

Status: Full-time (40 hours per week); Exempt; Weekend and evening hours are required.

Position Summary: Connecting the world with God and one another by creating and leading spiritually strong, biblically based, and artistically excellent worship gatherings.

Worship Art's Team Responsibilities:

- Committing to our 23 Staff Culture Fundamentals
- Being an active leader and contributor to our WA Team Nights
- Providing legendary service & hospitality to all our ministries, volunteers, and the staff members we work with and serve.
- Being an active pursuer of God's Word and individual and group prayer
- Being a team player by being open and flexible to fill non-traditional roles/hours if the need arises.

Team Responsibilities (continued):

- Partner with Worship Director to plan and execute Sunday morning services and/or events.
- Work alongside the WA Team to development all necessary music, service, and event needs.
- Communicating and collaborating with Production Director

Individual Responsibilities:

- Oversee all aspects of the worship experience for designated services/events including PCO service finalizations and track development.
- Lead 40 Sunday morning worship services (in total) per year at all Alliance Church campuses with an emphasis at Alliance Church Appleton.
- Co-Lead/Assist in Tier 1 Worship Services (Christmas, Easter, Campaigning)
- Support additional assigned services, events, emergency fill-ins, and projects as needed.
- Develop worship sets in conjunction with Alliance's Song Selection/Set Development guidelines.
- Oversee assigned volunteers in conjunction to WA's Volunteer Check-in Process
- Participate in all Worship Arts meetings and extra circular activities.
- Recruit/hire musicians as needed.

Position requirements:

- Bachelor's Degree (preferred in worship ministry or the equivalent)
- Minimum 5 years of work-related experience or equivalent demonstration of proficiency
- Proven musical ability
- Exceptional vocal ability
- Ability to shepherd and mentor worship arts volunteers
- Ability to manage a budget
- Strong entrepreneurial skills

STRATEGIC FRAMEWORK

Vision/Purpose: Connecting the world with God and one another

MINISTRY VALUES

1. Bringing glory to God and reaching people for Jesus Christ drives everything we do
2. All of our ministries are to be Biblically sound, culturally relevant, and supported with prayer
3. God's Word is truth and we trust it above anything else to make a lasting impact on those we touch
4. Individual and corporate worship is critical to our spiritual health and relationship with God
5. Our fellowship is focused on shepherding and caring for one another
6. Our evangelism is driven by a sincere burden for all people and is worldwide in its impact
7. Our ministry is done with excellence and sense of urgency because it honors God and inspires people
8. We will never lose sight of our vision

MINISTRY PHILOSOPHY

Simple Purpose, Simple Church

Our purpose is simple: Connecting the World with God and One Another. Our church structure, programming and ministries will follow our simple discipleship process. All we do will be understandable and easily accessible. We will strive to have a minimum amount of bureaucracy

Strategic and Effective

We minister with a sense of urgency; the stakes are heaven and hell for the people we serve. Everything we do will be strategically planned, focused on the vision and measured for outcomes. Our measure of "success" will be conversions, baptisms, spiritual growth and maturity, and the completing of the Great Commission

Felt Needs First, Prescribed Needs Second

We will seek to meet people's felt needs first, then move people to the "prescribed" needs outlined in the Bible

Come and See – Go and Be

We will partner with the congregation in doing Kingdom work. The staff's role will be to provide clear vision and effective programming. The congregation's role will be to invite people to come and experience what God is doing through Alliance Church and eventually engage in the discipleship process. We also encourage ministries and individuals to "go and be" the reality of Jesus Christ by sharing Christ's love through personal evangelism, community service and world missions

Healthy Relationships

We work together as a team. We keep short accounts, will not let conflict simmer and have a never-ending focus on the vision. We will maintain a broad view and will not tolerate turf wars or personal kingdom building

Servant Leadership

We have a towel over our arm at all times. We have a positive attitude of joyful, humble service towards each other and the people we serve in and outside of our church

Stronger Together

We will be a ministry that strategically and intentionally integrates ministries so they link together to produce healthy disciples of Christ that can advance the Kingdom as one

Complementarian

Men and women equally share in the blessings of salvation; nevertheless, based on Scripture, some governing and teaching roles within the church are restricted to men

Healthy Leadership



ALLIANCE CHURCH

*Connecting the world with **God** and **one another***

We are healthy, high capacity individuals. We maintain our spiritual, emotional, relational, mental, and physical health by keeping our priorities straight. We live up to our commitments to others and live lives of integrity, at home, at church, and in the community

Equip Future Leaders

We will train, equip, and empower young leaders in all ministries to remain relevant and effective, both for today, and for future generations