

## Student Ministries Director – Hortonville

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**Team:** Alliance Church - Hortonville

**Supervisor:** Lead Pastor – Hortonville

**Status:** Full-time (40 hours per week); Exempt; Weekend and evening hours are required.

**Position Summary:** Connect the world with God and one another by working to reach and disciple students in the Hortonville area, and lead others to do the same.

### **Alliance Church - Hortonville Team Responsibilities:**

- Serve and lead the people of ACH as a part of the ACH Team.
- Collaborate with other departments (e.g., Operations, Production, Worship Arts, Children's Min., Adult Min.) to execute ministry programming in Hortonville.
- Develop and implement a strategic plan for Hortonville Student Ministries.
- Help execute Sunday morning services; use the time to connect with students.

### **Student Ministries Team Responsibilities:**

- Assist SM Champion in shaping the discipleship process for students.
- Assist SM Champion in creating or selecting discipleship curriculum and materials.
- Collaborate with SM Team to ensure alignment across locations.
- Collaborate with SM Team to ensure all programming and content is Christ-centered, biblically faithful, and fosters spiritual growth and formation.
- Collaborate with SM Team to plan and execute special events and retreats.

### **Individual Responsibilities:**

- Create a healthy culture while ensuring compliance with AC policies and procedures.
- Recruit, train, equip, and coach volunteers to do the work of the ministry at ACH.
- Preach as assigned by the LP-H (midweek regularly, Sunday morning 2-3 times per year).
- Manage the Hortonville Student Ministries budget and other documentation.
- Connect regularly with students, parents, and volunteers.
- Commit to personal and professional growth under the direction of the LPH.

### **Position requirements:**

- Bachelor's Degree related to ministry (or on track to complete such a degree).
- 2 years of ministry-related work experience.
- Full agreement with the Chicago Statement on Biblical Inerrancy.
- Christ-like character and personal integrity (1 Timothy 3:1—7; Titus 1:6—9).



# STRATEGIC FRAMEWORK

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## VISION/PURPOSE

Connecting the world with God and one another.

## MINISTRY VALUES

1. Bringing glory to God and reaching people for Jesus Christ drives everything we do.
2. All of our ministries are to be Biblically sound, culturally relevant, and supported with prayer.
3. God's Word is truth and we trust it above anything else to make a lasting impact on those we touch.
4. Individual and corporate worship is critical to our spiritual health and relationship with God.
5. Our fellowship is focused on shepherding and caring for one another.
6. Our evangelism is driven by a sincere burden for all people and is worldwide in its impact.
7. Our ministry is done with excellence and sense of urgency because it honors God and inspires people.
8. We will never lose sight of our vision.

## MINISTRY PHILOSOPHY

**Simple Purpose, Simple Church:** Our purpose is simple: Connecting the world with God and One Another. Our church structure, programming and ministries will follow our simple discipleship process. All we do will be understandable and easily accessible. We will strive to have a minimum amount of bureaucracy.

**Strategic and Effective:** We minister with a sense of urgency; the stakes are heaven and hell for the people we serve. Everything we do will be strategically planned, focused on the vision and measured for outcomes. Our measure of "success" will be conversions, baptisms, spiritual growth and maturity, and the completing of the Great Commission.

**Felt Needs First, Prescribed Needs Second:** We will seek to meet people's felt needs first, then move people to the "prescribed" needs outlined in the Bible.

**Come and See – Go and Be:** We will partner with the congregation in doing Kingdom work. The staff's role will be to provide clear vision and effective programming. The congregation's role will be to invite people to come and experience what God is doing through Alliance Church and eventually engage in the discipleship process. We also encourage ministries and individuals to "go and be" the reality of Jesus Christ by sharing Christ's love through personal evangelism, community service and world missions.

**Healthy Relationships:** We work together as a team. We keep short accounts, will not let conflict simmer and have a never-ending focus on the vision. We will maintain a broad view and will not tolerate turf wars or personal kingdom building.

**Servant Leadership:** We have a towel over our arm at all times. We have a positive attitude of joyful, humble service towards each other and the people we serve in and outside of our church.

**Stronger Together:** We will be a ministry that strategically and intentionally integrates ministries so they link together to produce healthy disciples of Christ that can advance the Kingdom as one.

## STRATEGIC FRAMEWORK (continued)

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**Complementarian:** Men and women equally share in the blessings of salvation; nevertheless, based on Scripture, some governing and teaching roles within the church are restricted to men.

**Healthy Leadership:** We are healthy, high-capacity individuals. We maintain our spiritual, emotional, relational, mental, and physical health by keeping our priorities straight. We live up to our commitments to others and live lives of integrity, at home, at church, and in the community.

**Equip Future Leaders:** We will train, equip, and empower young leaders in all ministries to remain relevant and effective, both for today, and for future generations.