

Production Manager - Appleton

Department: Worship Arts

Job Title: Production Manager/Lead - Appleton

Reports to: Production Director

Status: 40 hours per week (Full-Time, Exempt), includes weekend and evening hours.

Position Overview:

Oversee technical execution and preparation for Sunday services. The Campus Production Manager works with volunteer teams to complete the needs of services and ministry events under the supervision and framework laid out by the Production Director.

Responsibilities:

- Recruit, schedule, develop and lead production volunteer teams that execute Sunday services
- Preparations of technical aspects of services and events.
 - Prep ProPresenter playlist for Sunday services
 - Program lighting cues and visuals for Sunday Services. (create production sheets with lighting cues noted)
 - Setup stage and audio for Sunday services and Thursday night rehearsals.
 - Service Planning
 - Creating workflows for live video switcher programming/preparations
- Training and equipping volunteers on standard operations of equipment and serving roles
- Provide technical support for ministries and other events that utilize Alliance Church venues/spaces
- Maintaining orderly production environments. (Tech booths, backstage wings, catwalks, broadcast suites, etc...)
- Fulfilling projects and implementing new or upgraded technical solutions
- Maintaining Alliance Church's 23 staff fundamentals
- Maintaining Alliance Production staff values

Position requirements:

- Knowledge of live audio consoles, live audio concepts, patching a stage, use of EQ, compression, audio plug-ins, etc...)
- Knowledge of theatrical lighting and control systems/consoles. (DMX, lighting universes, consoles, conventional and intelligent lighting fixtures)
- Knowledge of live video and broadcast systems. (Camera operation, multi-camera live switching, directing, encoders/streaming, video transmission, etc...)
- Detailed knowledge of projection systems, LED wall displays and video transmission.
- Proficiency with computer technologies. (Creating presentations, building documents, computer networking concepts, etc...)
- 3-5 years of leading technical teams in church or theatrical environments



STRATEGIC FRAMEWORK

Vision/Purpose: Connecting the world with God and one another.

MINISTRY VALUES

1. Bringing glory to God and reaching people for Jesus Christ drives everything we do
2. All our ministries are to be Biblically sound, culturally relevant, and supported with prayer
3. God's Word is truth, and we trust it above anything else to make a lasting impact on those we touch
4. Individual and corporate worship is critical to our spiritual health and relationship with God
5. Our fellowship is focused on shepherding and caring for one another
6. Our evangelism is driven by a sincere burden for all people and is worldwide in its impact
7. Our ministry is done with excellence and sense of urgency because it honors God and inspires people
8. We will never lose sight of our vision

MINISTRY PHILOSOPHY

Simple Purpose, Simple Church

Our purpose is simple: Connecting the World with God and One Another. Our church structure, programming and ministries will follow our simple discipleship process. All we do will be understandable and easily accessible. We will strive to have a minimum amount of bureaucracy

Strategic and Effective

We minister with a sense of urgency; the stakes are heaven and hell for the people we serve. Everything we do will be strategically planned, focused on the vision and measured for outcomes. Our measure of "success" will be conversions, baptisms, spiritual growth and maturity, and the completing of the Great Commission

Felt Needs First, Prescribed Needs Second

We will seek to meet people's felt needs first, then move people to the "prescribed" needs outlined in the Bible

Come and See – Go and Be

We will partner with the congregation in doing Kingdom work. The staff's role will be to provide clear vision and effective programming. The congregation's role will be to invite people to come and experience what God is doing through Alliance Church and eventually engage in the discipleship process. We also encourage ministries and individuals to "go and be" the reality of Jesus Christ by sharing Christ's love through personal evangelism, community service and world missions

Healthy Relationships

We work together as a team. We keep short accounts, will not let conflict simmer and have a never-ending focus on the vision. We will maintain a broad view and will not tolerate turf wars or personal kingdom building

Servant Leadership

We have a towel over our arm at all times. We have a positive attitude of joyful, humble service towards each other and the people we serve in and outside of our church

Stronger Together

We will be a ministry that strategically and intentionally integrates ministries so they link together to produce healthy disciples of Christ that can advance the Kingdom as one

Complementarian

Men and women equally share in the blessings of salvation; nevertheless, based on Scripture, some governing and teaching roles within the church are restricted to men

Healthy Leadership

We are healthy, high-capacity individuals. We maintain our spiritual, emotional, relational, mental, and physical health by keeping our priorities straight. We live up to our commitments to others and live lives of integrity, at home, at church, and in the community

Equip Future Leaders

We will train, equip, and empower young leaders in all ministries to remain relevant and effective, both for today, and for future generations