

Discovery Land Preschool Coordinator

Position: Discovery Land Preschool Coordinator

Hours: Full-time - exempt. Regular hours will include Tuesday evenings and Sunday mornings. Two part-time (Sunday Coordinator and Mid-week AWANA Coordinator) will be considered.

Reports to: Director of Discovery Land - Appleton

Position Summary: Develop and lead the Sunday and Tuesday preschool programs by leading and training volunteers, implementing all DL guidelines, and assisting in all DL-related special events or programming where preschool support is needed.

Major Responsibilities:

- Implement DL Preschool guidelines
- Lead Preschool ministries on Tuesday nights and Sunday mornings.
- Know, study, and implement Discovery Land and AWANA curriculum
- Expect students to be moving towards a high level of spiritual growth
- Recruit, train, equip and coach volunteers and substitutes
- Enforce DL standards based on DL 101 and 201
- Believe in, support and carry out DL Core Values
- Maintain a clutter free, organized, and kid friendly facility
- Point person to update on-line worship training
- Ensure that all Preschool Rooms are stocked and ready for ministry
- Develop a solid Preschool Worship Strategy (Blending of Mom's and More, Cubbies, Sunday leadership)

Qualifications:

- A personal, saving relationship with Jesus Christ
- A desire to see kids know Christ as their Savior and grow in Him
- Emotionally and spiritually mature with a desire to continue to grow in faith
- Strong organizational, communication, and leadership skills
- Experience with building and leading teams
- Positive attitude, friendly and outgoing
- Works well within systems/structure
- Flexible and enjoys fast-paced ministry
- Strong problem solving and crisis management skills
- Proficiency in Microsoft Word, Excel and Google
- Previous proven experience with early childhood education
- Previous ministry experience preferred
- Willing to become a member of Alliance Church



STRATEGIC FRAMEWORK

VISION/PURPOSE:

Connecting the world with God and one another.

MINISTRY VALUES

1. Bringing glory to God and reaching people for Jesus Christ drives everything we do.
2. All of our ministries are to be Biblically sound, culturally relevant, and supported with prayer.
3. God's Word is truth and we trust it above anything else to make a lasting impact on those we touch.
4. Individual and corporate worship is critical to our spiritual health and relationship with God.
5. Our fellowship is focused on shepherding and caring for one another.
6. Our evangelism is driven by a sincere burden for all people and is worldwide in its impact.
7. Our ministry is done with excellence and sense of urgency because it honors God and inspires people.
8. We will never lose sight of our vision.

MINISTRY PHILOSOPHY

Simple Purpose, Simple Church

Our purpose is simple: Connecting People with God and One Another. Our church structure, programming and ministries will follow our simple discipleship process. All we do will be understandable and easily accessible. We will strive to have a minimum amount of bureaucracy.

Strategic and Effective

We minister with a sense of urgency; the stakes are heaven and hell for the people we serve. Everything we do will be strategically planned, focused on the vision and measured for outcomes. Our measure of "success" will be conversions, baptisms, spiritual growth and maturity, and the completing of the Great Commission.

Felt Needs First, Prescribed Needs Second

We will seek to meet people's felt needs first, then move people to the "prescribed" needs outlined in the Bible.

STRATEGIC FRAMEWORK (continued)

Come and See – Go and Be

We will partner with the congregation in doing Kingdom work. The staff's role will be to provide clear vision and effective programming. The congregation's role will be to invite people to come and experience what God is doing through Alliance Church and eventually engage in the discipleship process. We also encourage ministries and individuals to "go and be" the reality of Jesus Christ by sharing Christ's love through personal evangelism, community service and world missions.

Healthy Relationships

We work together as a team. We keep short accounts, will not let conflict simmer and have a never-ending focus on the vision. We will maintain a broad view and will not tolerate turf wars or personal kingdom building.

Servant Leadership

We have a towel over our arm at all times. We have a positive attitude of joyful, humble service towards each other and the people we serve in and outside of our church.

Stronger Together

We will be a ministry that strategically and intentionally integrates ministries so they link together to produce healthy disciples of Christ that can advance the Kingdom as one.

Complementarian

Men and women equally share in the blessings of salvation; nevertheless, based on Scripture, some governing and teaching roles within the church are restricted to men.

Healthy Leadership

We are healthy, high capacity individuals. We maintain our spiritual, emotional, relational, mental, and physical health by keeping our priorities straight. We live up to our commitments to others and live lives of integrity, at home, at church, and in the community.

Equip Future Leaders

We will train, equip, and empower young leaders in all ministries to remain relevant and effective, both for today, and for future generations.